

COLORADO



LOCAL 321

NATIONAL POSTAL MAIL HANDLERS UNION

Division of the Laborer's International Union of North America,
AFL-CIO

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~~FOR YOUR INFORMATION~~

May 15, 2009

Local 321 Scholarship Program

On May 8, 2009 the Local 321 Scholarship Committee held the drawing to award this year's scholarships. This year we had 21 eligible applications in the drawing. The \$500 scholarships are being awarded to five applicants for the 2009-2010 school year. The five members/sponsors that were randomly picked and awarded scholarships are:

NAME	SPONSOR	FACILITY
<i>Jerene Medon</i>	<i>Francis "Buddy" Medon</i>	<i>Denver BMC</i>
<i>Trina Sunia</i>	<i>Al Sunia</i>	<i>Denver BMC</i>
<i>Han Chang</i>	<i>Michael Chang</i>	<i>Denver P&DC</i>
<i>Choung Pham</i>	<i>Self</i>	<i>Denver P&DC</i>
<i>Alex Roberts</i>	<i>Duane Roberts</i>	<i>Denver P&DC</i>

Congratulations to all of the winners. This is the 11th straight year Local 321 has sponsored a scholarship program for members and their dependants. Please join me in thanking the Scholarship Committee Chairman Ed Flagg for a job well done.

Elitch Gardens Theme Park Season Pass Drawing

The Denver Social and Recreation Committee distributed Elitch Gardens theme park passes to each of the Unions represented by the committee. The Colorado Mail Handlers were provided with 2 pairs of season passes to Elitch Gardens.

We are please to award the season passes to the following randomly selected Colorado Mail Handlers:

Anne Nowlin (Denver P&DC)
Toan Do (Denver BMC)

Office of Inspector General Auditing the Denver P&DC

Several Denver P&DC employees have been confronted by an OIG investigator on the floor at the Denver GMF. They are auditing GMF operations; some investigators are even taking photographs. The Union has been assured that all visible faces will be blurred from the images. Some employees are being confronted and questioned about break times, work ethic and performance. Feel free to defer them to your immediate supervisor.

Nothing good will come from their visit. Remember the OIG mission statement:

The USPS OIG conducts audits of postal programs and operations to help determine whether the

programs and operations are efficient and cost-effective. Investigations help prevent and detect fraud, waste, and misconduct and have a deterrent effect on postal crimes.

It has been reported that the investigators are not wearing their identification badges. You are required to challenge anyone not wearing Postal identification. Do not hesitate to report them to your immediate supervisor, but more importantly, do your job, stay busy and minimize harmful conclusions from the OIG.

How safe is the roof on the Mail Processing Annex (MPA)?

On Friday April 17, Denver was hit with nearly 1 foot of very heavy, wet snow. Anyone that shoveled their drive-way can attest to this fact; it was like shoveling wet cement.

The fluctuating temperature danced around 32 degrees for much of the storm. When it did drop below freezing, this snow, ice and rain froze and clogged the drainage system on the roof of the MPA. The snow and water accumulated on the roof and began to leak into the facility. At one point there was several inches of water and ice on the roof. Unfortunately, no one knew the roof was leaking, because the water was accumulating behind the insulation panels in the ceiling.

With time, these ceiling panels became fully saturated and began to expand like water balloons. Under building pressure, eventually they began to burst bringing the panels and water to the work floor. Fortunately no one was injured. Several employees did get wet, and some Postal equipment suffered water damage.

In the interim, much of the Postal equipment was covered with tarps and many of the insulation panels have been drained and removed from the ceiling. The safety office has required maintenance to conduct daily inspections of the MPA ceiling during every tour until the roof is repaired. The Union will continue to insist on proper repairs.

Denver BMC to become a (Tier 3) High Volume National Distribution Center

The USPS has informed the NPMHU of changes that they intend to make to the existing BMC network. According to USPS Headquarters, they intend to move forward with a new network which will utilize the existing BMCs as "Network Distribution Centers" (NDCs) to more efficiently process and transport the mail. The plans shared

with the Union thus far call for three tiers of BMCs (NDCs), with each tier having different responsibilities. The Denver BMC is scheduled to be 1 of only 4 high volume (Tier 3) facilities in the country. This new initiative eliminates the earlier USPS plan to subcontract much of the BMC work.

To implement this new sorting, loading and transportation plan, it is expected that the USPS will have to purchase and install extendable conveyors, high-speed sorters and more truck transportation will be required. Postal trailers will travel in double and triple tandem where legal. The Postal Service is also planning to return to bed-loaded trailers to get the most out of the trailer space.

The concept will be tested first in the Northeast Area. We have been told that after the test in the Northeast is complete, the West Coast and Denver will be implemented, and only then will the new NDC Network migrate its way into the middle of the country. Additional details will be shared as they become available.

RESTORE THE BALANCE ***Turn Our Economy Around with the Employee Free Choice Act***

We need to help President Obama build the middle class by passing the Employee Free Choice Act.



This legislation will raise wages, increase benefits, and improve working conditions by giving us more bargaining power with our employers. Can you imagine

how things would be today without a Union in the Postal Service. It is time to speak up for your fellow workers across the country. It will only take 2 minutes of your time.

The Employee Free Choice Act Will:

- Restore workers' freedom to make their own decision about how to join together to bargain for better benefits and fair wages.
- Create real penalties for companies that violate workers' rights.
- Provide mediation and arbitration to help workers and employers come to agreement on a first contract.

Call your Senators and urge them to support the Employee Free Choice Act today.
(866) 207-2060

www.employeechoice.org

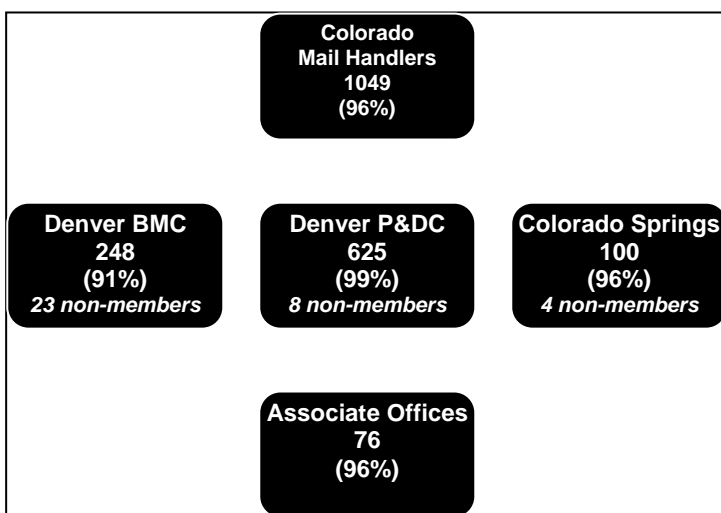
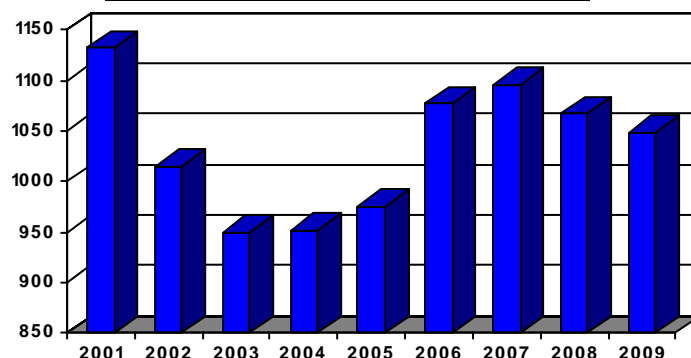
Colorado Mail Handlers Union Picnic: **Lakeside Amusement Park, July 18, 2009**

Local 321 cordially invites our members and their families from around the state to attend our annual picnic on Saturday July 18, 2009 at Lakeside Amusement Park at I-70 and Sheridan

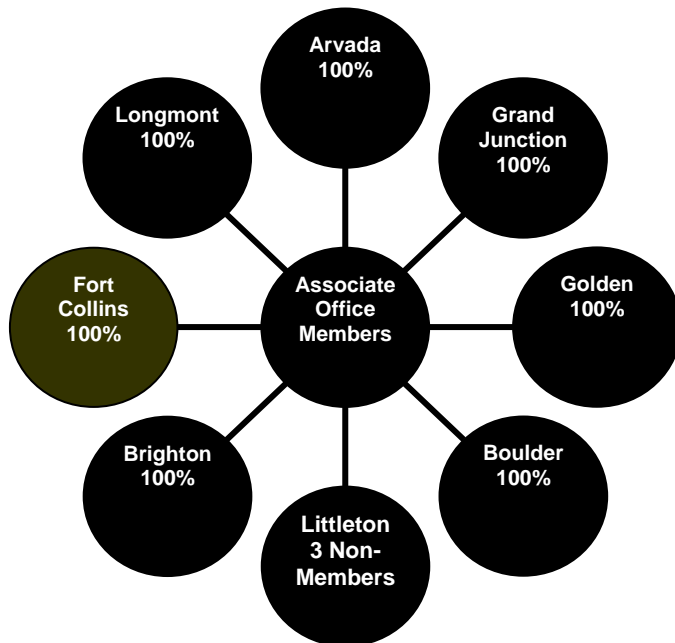
Blvd. Food will be served from Noon until 6:30 PM. The park is open from Noon until at least 10PM.

Local 321 will be providing our usual array of hamburgers, bratwurst, hot dogs and Italian sausage. Additionally, drinks, chips and a dessert will be available. We are anticipating visitors from the NPMHU headquarters in Washington D.C., and the Mail Handler Benefit Plan. We hope you make plans to attend this year's event. Additional details will be posted in the coming weeks.

Colorado's Mail Handler Membership Stats and Trends



(*Percentages indicate Union membership)



Despite these tough economic times and a lengthy hiring freeze by the USPS, we continue to post outstanding membership numbers in Local 321. We thank you for your continued support. Please reach out to a non-member; encourage them to do the right thing. Encourage them to join the fight, Join the Union!

In Unity,
Mike
Michael J Hora
President,
NPMHU Local 321