

COLORADO



LOCAL 321

# NATIONAL POSTAL MAIL HANDLERS UNION

Division of the Laborer's International Union of North America,  
AFL-CIO

1833 WEST ELK PLACE - DENVER, COLORADO 80211

Office 1-303-455-6400 Fax 1-303-455-5810 Watts 1-800-521-5094 TDD 1-303-455-6400



## ~ ~ FOR YOUR INFORMATION ~ ~

June 14, 2006

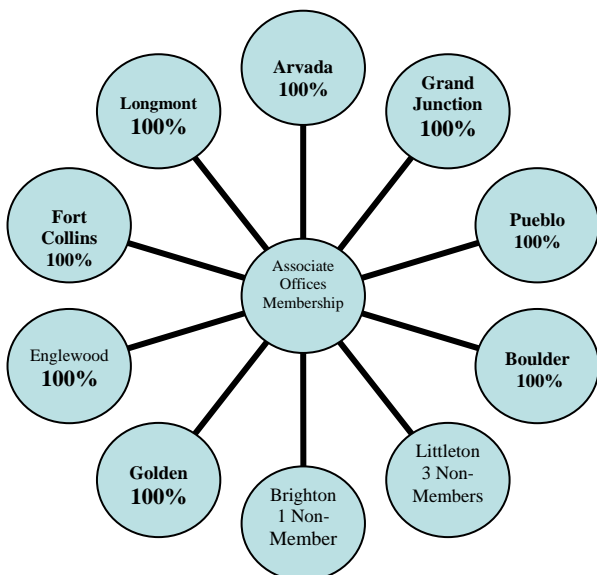
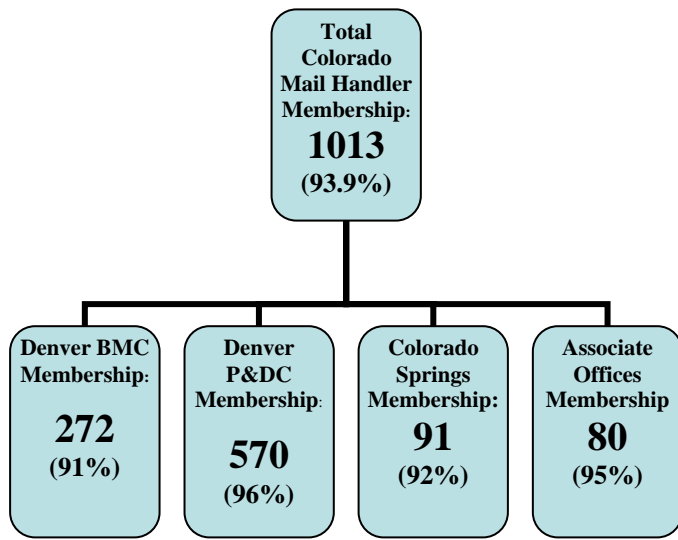
### Join the Union, Join the Fight Membership Drive

Our National and Local 321 membership drives ended on March 31, 2006. The final results confirm that 8 Colorado members have signed up a non-member and received \$50 bounty payments. I have charted our statewide membership numbers for your information. They are outstanding! We appreciate your ongoing support and involvement. Please join me in thanking those mail handlers listed below. Each will have 1 entry in the upcoming drawing for a 27" TV/DVD/VCR.

|                      |                           |
|----------------------|---------------------------|
| <b>Deb Ensign</b>    | <b>Claude Ridley</b>      |
| <b>Bill Scroggin</b> | <b>Cindy Hoehl-Rinker</b> |
| <b>Leo Carrillo</b>  | <b>Don Gonzales</b>       |
| <b>Kevin Kne</b>     | <b>Ronnie Cardenas</b>    |

The drawing is scheduled for Friday June 30<sup>th</sup>, 2006 at 2pm at the Union Hall: all members are invited to attend. Many thanks and good luck to all!

### Colorado Mail Handlers by the Numbers



### LIUNA Announces Their Disaffiliation From the AFL-CIO

Earlier this month, LIUNA's General President Terry O'Sullivan announced that the Laborers' International Union of North America, the NPMHU's international parent body, would be disaffiliating from the AFL-CIO effective June 1, 2006. The NPMHU is continuing discussions with the AFL-CIO, as it is the intention of the NPMHU, in conjunction with LIUNA, to try to stay affiliated with the AFL-CIO in some capacity. This would likely be accomplished by way of a solidarity charter.

The NPMHU first became a direct affiliate of the American Federation of Labor in 1937, and subsequently was a direct affiliate of the AFL-CIO from its formation during the 1950s until the NPMHU's merger with LIUNA in 1968. Since then, the NPMHU has been an active participant in the AFL-CIO through LIUNA. We hope to maintain an affiliation with the AFL-CIO. Additional details will be posted as the situation develops.

### RI399 Arbitration Decision Upholds USPS Craft Determination on Letter Mail Labeling Machine (LMLM)

In 1992, the Postal Service deployed letter mail labeling machines to the field. Shortly thereafter, the USPS designated the clerk craft as the primary craft for this work. The Mail Handler Union challenged this decision.

Arbitrator Sharnoff recently upheld the Postal Service's determination ruling that "[t]he USPS acted consistent with the Implementation Criteria of RI-399," when awarding this work to the Mail Processor clerks. The decision resolves all disputes. The mail handlers' appeal of the agencies' jurisdictional determination was denied. The impact of this decision in Colorado is negligible.

### LIUNA Delegate Election

Our Election Judges called the LIUNA delegate nomination meeting to order at 9AM on May 2, 2006. No mailed nominations were received by the posted deadline. When the meeting was adjourned, 5 nominations were made. Under LIUNA's new delegate allocation formula we are authorized 3 delegates. To eliminate the need for a Local election, 2 of the 5 members that were nominated declined their nominations. The

COLORADO



LOCAL 321

# NATIONAL POSTAL MAIL HANDLERS UNION

Division of the Laborer's International Union of North America,  
AFL-CIO

1833 WEST ELK PLACE - DENVER, COLORADO 80211



Office 1-303-455-6400 Fax 1-303-455-5810 Watts 1-800-521-5094 TDD 1-303-455-6400

remaining 3 nominees were found to be members in good standing. The Judges of Election received no protests or written complaints. Delegate credentials have been delivered and the record is closed. Your 2006 LIUNA Convention Delegates are:

*John Meding  
Cindy Hoehl-Rinker  
Gilbert Gurule*

### Colorado Mail Handlers State Picnic and Membership Appreciation Day: July 22, 2006

This year's Colorado Mail Handler picnic will be at Denver's Lakeside Amusement Park. Many members have asked for a more family oriented event so we are trying to accommodate these requests. Please help us make it a success. If you are interested in volunteering for a few hours, please contact Mike or Gonzo at the Union hall: 303-455-6400. We can always use extra help during set-up and break-down.



**WHEN: July 22, 2006.**

Lakeside Amusement Park is open from 11:30AM to 10:30PM. The Union will serve a picnic lunch from noon to 6pm in the Phantom Pavilion on the west side of the park near Kiddieland

**WHERE: 4601 North Sheridan at Interstate 70**

Event tickets are now available. The ticket is only good for gate entry. Once you arrive at the picnic grounds, we will have coupons for reduced rate unlimited rides for only \$10, and another ticket for a small snack from Lakeside's booths.

Please see your Branch President or facility designee for tickets. You can also get tickets at the Union hall. There is no requirement to purchase unlimited ride wrist bands; they are optional, but you do need a member's *Appreciation Day* ticket for free admittance to the park.

Additional details will be posted in each facility and will be included in our upcoming newsletter. We hope to see you and your family at this year's event.

### AFSM100 Automated Induction (AI) Delayed

The AI upgrades for the P&DC's AFSM100 has been delayed by 2 weeks. The current installation schedule is printed for your review.

|            |         |         |
|------------|---------|---------|
| AFSM100 #4 | 7/8/06  | 7/22/06 |
| AFSM100 #5 | 7/22/06 | 8/5/06  |
| AFSM100 #6 | 8/5/06  | 8/19/06 |
| AFSM100 #7 | 8/19/06 | 9/2/06  |
| AFSM100 #8 | 9/2/06  | 9/16/06 |

As each machine is upgraded, mail handlers will be transitioned into the new positions. When installation is complete, mail handlers will be present on all 7 machines, 28 flat prep stations, 7 dump/load stations, and 7 automated tray handling systems (ATHS) over all tours.

Over the past 8 weeks, the Denver P&DC has hired 40 new mail handlers. We are approved to receive an additional 56 over the next 10 weeks. During the AI installation/transition period, many of these new PTFs will find themselves on the AFSM100 machines. Please join me in welcoming them to the craft.

By contract, (in facilities with 200 or more man years) management is required to maintain a workforce of at least 90% full-time regulars (FTRS). The Union is closely monitoring Denver's PTF-to-FTR ratio. Our new career mail handlers hired into the P&DC will undoubtedly force management to periodically convert senior PTFs to FTR throughout the summer. The 96 new-hires will result in about 55 conversions to regular. You can monitor this progress on USPS DPM postings, seniority rosters and Union bulletin boards.

### Make Your Voice Heard: Register and Vote

- The state deadline to register to vote in the Primary Election is July 10, 2006.
- Primary Election absentee ballots must be requested by July 28, 2006.
- Primary Election Day is August 8, 2006
- The deadline to register for the general election is October 10, 2006.
- General Election absentee ballots must be requested by October 27, 2006.
- General Election Day is November 7, 2006

English and Spanish voter registration forms can be downloaded at [www.local321.org](http://www.local321.org). Please take the time to register and vote. Voice your opinion.

In Unity, *Mike*

Michael J Hora  
President,  
NPMHU Local 321

| AI Installation | Start   | Finish  |
|-----------------|---------|---------|
| AFSM100 #2      | 6/10/06 | 6/24/06 |
| AFSM100 #3      | 6/24/06 | 7/7/06  |