



# Colorado Mail Handlers Union, Local 321

## FYI Update

## June 2010

## NPMHU

### USPS to Consolidate DBCS Operations in Golden, Longmont and Littleton

On Friday June 18, 2010, the Mail Handlers Union meet with management to discuss agency plans to continue the statewide consolidation of letter automation into the Denver P&DC. The Postal Service indicated that Golden's DBCS machines will be moved by weeks end; Longmont's machines will move in July; and Littleton's machines will be moved by August 16th.

All mail handlers in Golden, Longmont and Littleton will receive 60 day notification letters in the coming week. The effective date of involuntary reassignment to a residual withheld vacancy will be August 28, 2010.

In addition, 57 clerks, (19 each from Golden, Longmont and Littleton) will also be reassigned. Twelve of these 57 clerks will possibly land into metro area clerk vacancies. The remaining 45 clerks will be involuntarily reassigned to the mail handler craft. Any clerk reassignments into the mail handler craft will also be effective on August 28, 2010.

LONGMONT			
Craft	Current	Proposed	Difference
NPMHU	7	0	-7
Clerk	42	23	-19
GOLDEN			
Craft	Current	Proposed	Difference
NPMHU	3	0	-3
Clerk	47	28	-19
LITTLETON			
Craft	Current	Proposed	Difference
NPMHU	14	0	-14
Clerk	100	81	-19

In light of these forthcoming reassignments, the Union will host 2 SPECIAL MEETINGS for mail handlers from Longmont, Golden and Littleton to discuss these moves. They have been scheduled AT THE LOCAL 321 UNION HALL. The first meeting will be at 10AM on Wednesday, July 7, 2010. The second meeting will be at 4PM on Friday July 9, 2010. Additionally, in the spirit of fostering a good relationship with our new mail handlers, we are permitting any clerk Union member from these 3 installations to attend. Those being involuntarily reassigned to our craft will obviously have questions as well.

We will discuss the entire process to include bidding, residual vacancies, withheld vacancies, Wyoming and Grand Junction transfer opportunities, seniority, retreat rights, annual leave and the list goes on...

All affected mail handlers will be reassigned with full craft seniority and will retain their current craft employment classification. This means full-time regulars transfer as FTRs, and part-time flexibles transfer as PTFs. These reassignments shall be treated as details for the first 120 days in order to prevent inequities in the seniority lists at the gaining installation.

Finally, management has not finalized their position in Ft. Collins. We are continuing to have discussions on the Ft. Collins staffing issue. Follow-up meetings are scheduled.

### 4<sup>th</sup> of July Holiday To Be Observed on Monday

This year Independence Day falls on a Sunday. In accordance with Article 11.5A, when a holiday falls on Sunday, the following Monday will be observed as the holiday.

**From the Contract Interpretation Manual:**  
If a holiday falls on Sunday and the employees' non-work days are Saturday and Sunday, the employees' designated holiday would be Monday. If the nonwork days are Sunday and Monday, the employees' designated holiday would be Saturday. If the non-work days are Saturday and Friday, the employees' holiday would be Sunday since Sunday is a work day.

### Mail Handlers Union Picnic Aurora Reservoir: Saturday July 31

Local 321 cordially invites our members and their families from around the state to attend our annual picnic on Saturday July 31, 2010 at the Aurora Reservoir. Food will be served from 11AM until 5 PM. The park is open from 5am until at least 9:30PM; lifeguards are on normally duty from 10AM to 6PM.

Local 321 will be providing our usual array of hamburgers, bratwurst, hot dogs and Italian sausage. Additionally, drinks, chips and a dessert will be available.

We are anticipating visitors from the NPMHU headquarters staff and the Mail Handler Benefit Plan. We hope you make plans to attend this year's event. Additional details are included in the Local Union newsletter which should arrive at your home in the next 2 weeks.

### Filing a Branch President's Mid-term Vacancy

During the April 24, 2010 Colorado Springs Branch meeting, Branch President Ricardo Olivares made it known that he will be retiring before completing his full term of office (which ends in June of 2011). During the course of the meeting, there was a

comprehensive discussion on procedures for filing mid-term vacancies. For those that were not present, I have outlined the process below. The information is reprinted from the Local Union By-Laws.

*In the event of a vacancy of a Branch President, if more than one year of the un-expired term exists from the effective date of the vacancy, there shall be an election held for the position in accordance with the Uniform Local Constitution. If less than one year of the un-expired term exists from the effective date of the vacancy, the position will be filled by a majority vote of the Executive Board within 30 days of the date the position becomes vacant. All other vacancies shall be filled by a majority vote of the Executive Board within 30 days of the date the position becomes vacant.*

a. An open posting for vacancy(s) will be posted in all offices of each branch for a (10) day period beginning with the effective date of resignation from that position, provided reasonable advance notice of resignation is given. Branch President vacancies shall be posted at the effected branch.

b. Requests for consideration shall be submitted in writing to the Local President within (20) days of the posted vacancy notice.

c. All members of the Executive Board will try to be present at a meeting to decide on new officer(s). A telephone poll will only be conducted as a last resort.

d. The (30) day time period can be extended per approval of the Executive Board.

### SPECIAL MEETING NOTICE

#### **FOR GOLDEN, LITTLETON AND LONGMONT MAIL HANDLERS**

**WHEN:** 10AM Wednesday July 7  
And 4PM Friday July 9

**WHERE:** 1833 W ELK PL, Denver  
Local 321 Union Hall

**WHY:** Discuss Involuntary Reassignment in Golden, Littleton and Longmont

In Unity,  
*Mike*

Michael J Hora  
President  
NPMHU, Local 321